



CITY COUNCIL
ATLANTA, GEORGIA

MUNICIPAL CLERK
ATLANTA, GEORGIA

03- R -1333

A RESOLUTION BY THE PUBLIC SAFETY AND LEGAL ADMINISTRATION COMMITTEE

A RESOLUTION AUTHORIZING THE SETTLEMENT OF ALL CLAIMS OF WILLIAM COLLIER AGAINST THE CITY OF ATLANTA AND RICHARD DICKSON, IN THE CASE OF WILLIAM COLLIER V. THE CITY OF ATLANTA, RICHARD DICKSON, CIVIL ACTION FILE NO.: 02MSO20874, FILED IN THE MAGISTRATE COURT OF FULTON COUNTY; TO CAUSE PAYMENT TO BE MADE IN THE AMOUNT OF ONE THOUSAND NINE HUNDRED AND THIRTY-FOUR DOLLARS (\$1,934); AND FOR OTHER PURPOSES.

WHEREAS, on July 2, 2002, Plaintiff William Collier initiated the case of William Collier v. City of Atlanta, Richard Dickson, in the Magistrate Court of Fulton County, claiming that he is entitled to educational incentive pay after attending Antioch Baptist Bible College; and

WHEREAS, pursuant to City of Atlanta's Code of Ordinances Section 144-477.1, the City of Atlanta grants incentive pay to employees who attend degree-granting institutions that are recognized by the United States Department of Education and the American Council on Education Accreditation Programs; and

WHEREAS, William Collier, a firefighter with the City of Atlanta Fire Department, had completed the course requirements for an Associate of Biblical Studies Degree at Antioch Baptist College; and

WHEREAS, William Collier submitted a request to receive educational incentive pay in the amount of \$1,934.00; and



WHEREAS, When the Human Resources Department for the City reviewed his request, it was discovered that Antioch Baptist Bible College was accredited by neither the U.S. Department of Education nor the American Council on Education Accreditation Programs; and

WHEREAS, William Collier's request for educational incentive pay was therefore denied; and

WHEREAS, at a Court ordered mediation, William Collier and the City of Atlanta failed to resolve said matter; and

WHEREAS, at a hearing in the Magistrate Court of Fulton County, Judge Ural Glanville concluded in an Order dated July 17, 2003, that the ordinance is vague and ambiguous based on the fact that the City does not list the agencies it uses in determining accreditation; nor does the ordinance instruct employees to consult with the Personnel Department regarding whether the institution of their choice is accredited by the City's accrediting agencies; and

WHEREAS, the City Attorney considers it to be the best interest of the City to resolve this matter and recommends that the above settlement be entered into; and

WHEREAS, by this settlement, Defendants City of Atlanta and Richard Dickson admit no liability; and

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY RESOLVES that the City Attorney be and is hereby authorized to conclude the settlement of all claims against the City of Atlanta and Richard Dickson, as set forth in Civil Action No.:02MSO20874, Magistrate Court of Fulton County, for the aggregate amount of ONE THOUSAND NINE HUNDRED AND THIRTY FOUR DOLLARS (\$1,934.00).



THE CITY COUNCIL FURTHER RESOLVES that the Chief Financial Officer is authorized to pay the total of ONE THOUSAND NINE HUNDRED AND THIRTY FOUR DOLLARS (\$1,934.00) at the direction of the City Attorney from the account of 1A01529017T31001. Payment shall be in the form of a check in the amount of ONE THOUSAND NINE HUNDRED AND THIRTY FOUR DOLLARS (\$1,934.00), payable to Plaintiff William Collier.

A true copy,

Shanda Dauphin Johnson
Municipal Clerk, CMC

ADOPTED by the Council
APPROVED by the Mayor

September 2, 2003
September 10, 2003

RCS# 4975
9/02/03
1:20 PM

Atlanta City Council

Regular Session

CONSENT I

CONSENT I PGS 1-18, EXCEPT;03-R-1310

ADOPT

YEAS: 14
NAYS: 0
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 0
ABSENT 0

Y Smith	Y Archibong	Y Moore	Y Mitchell
Y Starnes	Y Fauver	Y Martin	Y Norwood
Y Young	Y Shook	Y Maddox	NV Willis
Y Winslow	Y Muller	Y Boazman	NV Woolard

CONSENT I

		9/02/03 Full Council Meeting
ITEMS ADOPTED ON CONSENT	ITEMS ADVERSE ON CONSENT	ITEMS ADVERSE ON CONSENT
1. 03-O-1175	44. 03-R-1220	81. 03-R-1258
2. 03-O-1351	45. 03-R-1221	82. 03-R-1259
3. 03-O-1166	46. 03-R-1222	83. 03-R-1260
4. 03-O-1167	47. 03-R-1223	84. 03-R-1261
5. 03-O-1355	48. 03-R-1224	85. 03-R-1262
6. 03-O-1203	49. 03-R-1225	86. 03-R-1263
7. 03-O-1204	50. 03-R-1226	87. 03-R-1264
8. 03-O-1205	51. 03-R-1227	88. 03-R-1265
9. 03-O-0827	52. 03-R-1228	89. 03-R-1266
10. 03-O-1357	53. 03-R-1229	90. 03-R-1267
11. 03-R-1338	54. 03-R-1230	91. 03-R-1268
12. 03-R-1312	55. 03-R-1231	92. 03-R-1269
13. 03-R-1313	56. 03-R-1232	93. 03-R-1270
14. 03-R-1353	57. 03-R-1234	94. 03-R-1271
15. 03-R-1202	58. 03-R-1235	95. 03-R-1272
16. 03-R-1301	59. 03-R-1236	96. 03-R-1273
17. 03-R-1320	60. 03-R-1237	97. 03-R-1274
18. 03-R-1321	61. 03-R-1238	98. 03-R-1275
19. 03-R-1322	62. 03-R-1239	99. 03-R-1276
20. 03-R-1331	63. 03-R-1240	100. 03-R-1277
21. 03-R-1332	64. 03-R-1241	101. 03-R-1278
22. 03-R-1333	65. 03-R-1242	102. 03-R-1279
23. 03-R-1334	66. 03-R-1243	103. 03-R-1280
24. 03-R-1314	67. 03-R-1244	104. 03-R-1281
25. 03-R-1318	68. 03-R-1245	105. 03-R-1282
26. 03-R-1325	69. 03-R-1246	106. 03-R-1283
27. 03-R-1327	70. 03-R-1247	107. 03-R-1284
28. 03-R-1328	71. 03-R-1248	108. 03-R-1285
29. 03-R-1288	72. 03-R-1249	109. 03-R-1286
30. 03-R-1289	73. 03-R-1250	110. 03-R-1287
31. 03-R-1290	74. 03-R-1251	111. 03-R-1304
32. 03-R-1291	75. 03-R-1252	112. 03-R-1305
33. 03-R-1292	76. 03-R-1253	113. 03-R-1306
34. 03-R-1293	77. 03-R-1254	114. 03-R-1307
35. 03-R-1294	78. 03-R-1255	115. 03-R-1308
36. 03-R-1295	79. 03-R-1256	
37. 03-R-1296	80. 03-R-1257	
38. 03-R-1297		
39. 03-R-1298		
40. 03-R-1299		
41. 03-R-1300		
42. 03-R-1302		
43. 03-R-1303		

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APPROVED BY:

SEP 02 2003

LINDA K. DISANTIS
CITY ATTORNEY
COUNCIL

- ☐ CONSENT REFER
- ☐ REGULAR REPORT REFER
- ☐ ADVERTISE & REFER
- ☐ 1st ADOPT 2nd READ & REFER
- ☐ PERSONAL PAPER REFER

Date Referred
Referred To:
Date Referred
Referred To:
Date Referred
Referred To:
Date Referred
Referred To:

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Committee

Date

Chair

Action

Fav, Adv, Hold (see rev. side)

Other

Members

Refer To

FINAL COUNCIL ACTION

- ☐ 2nd
- ☐ 1st & 2nd
- ☐ 3rd
- ☒ Consent
- ☐ V Vote
- ☒ RC Vote

CERTIFIED

CERTIFIED
SEP 02 2003

ATLANTA CITY COUNCIL PRESIDENT

Atton W. Hubbard

CERTIFIED
SEP 02 2003

Paula Ramirez Johnson
MUNICIPAL CLERK

MAYOR'S ACTION

Andrés Stankovic